

BRICKLAYERS BENEFIT PLANS OF DELAWARE VALLEY, INCORPORATED

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EBSA/PUBLIC DISCLOSURE

2010 JUL 21 AM 7:59

July 15, 2010

US Department of Labor
Employee Benefits Security Administration
Public Disclosure Room, N-1513
200 Constitution Ave., NW
Washington, DC 20210

RE: Bricklayers Local No. 1 of Pennsylvania Pension Fund
Notice of Critical Status Plan Year beginning May 1, 2010

Enclosed is the Notice of Critical Status for the Bricklayers Local No. 1 of PA Pension Fund for Plan Year beginning May 1, 2010.

For the Board of Trustees,



Danielle T. Hannings
Administrator

Enclosure



**Notice of Critical Status For the
Bricklayers Local No. 1 of PA Pension Fund**

This is to inform you that on July 1, 2010 the plan actuary certified to the U.S. Department of the Treasury, and also to the plan sponsor, that the plan is in critical status for the plan year beginning May 1, 2010. Federal law requires that you receive this notice.

Critical Status

The plan is considered to be in critical status because it has funding or liquidity problems, or both. More specifically, the plan's actuary determined that over the next three plan years, the plan is projected to have an accumulated funding deficiency for the plan year ending April 30, 2012.

Rehabilitation Plan and Possibility of Reduction in Benefits

Federal law requires pension plans in critical status to adopt a rehabilitation plan aimed at restoring the financial health of the plan. The law permits pension plans to reduce, or even eliminate, benefits called "adjustable benefits" as part of a rehabilitation plan. If the trustees of the plan determine that benefit reductions are necessary, you will receive a separate notice in the future identifying and explaining the effect of those reductions. Any reduction of adjustable benefits (other than a repeal of a recent benefit increase, as described below) will not reduce the level of a participant's basic benefit payable at normal retirement. In addition, the reductions may only apply to participants and beneficiaries whose benefit commencement date is on or after July 1, 2010. But you should know that whether or not the plan reduces adjustable benefits in the future, effective as of July 1, 2010, the plan is not permitted to pay lump sum benefits (or any other payment in excess of the monthly amount paid under a single life annuity) while it is in critical status.

Adjustable Benefits

The plan offers the following adjustable benefits which may be reduced or eliminated as part of any rehabilitation plan the pension plan may adopt:

- Post-retirement death benefits;
- Preretirement death benefits other than a qualified preretirement survivor annuity (QPSA);
- Disability benefits (if not yet in pay status);
- Early retirement benefit or retirement-type subsidy;
- Benefit payment options other than a qualified joint-and survivor annuity (QJSA);
- Recent benefit increases (i.e., occurring in the past 5 years);

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Employer Surcharge

The law requires that all contributing employers pay to the plan a surcharge to help correct the plan's financial situation. The amount of the surcharge is equal to a percentage of the amount an employer is otherwise required to contribute to the plan under the applicable collective bargaining agreement. With some exceptions, a 5% surcharge is applicable in the initial critical year and a 10% surcharge is applicable for each succeeding plan year thereafter in which the plan is in critical status.

Where to Get More Information

For more information about this Notice, you may contact the Plan Administrator, c/o Bricklayers Benefit Plans of Delaware Valley, Inc., 1300 Virginia Drive, Suite 101, Fort Washington, PA, 19034, or by phone at 267.708.7500. You have a right to receive a copy of the rehabilitation plan from the plan.

Issued: July, 2010

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